

**MINUTES**  
**LANCASTER COMMUNITY SCHOOL DISTRICT**  
**Meeting of the Board of Education**  
**REGULAR MONTHLY MEETING**  
**Wednesday**  
**November 10, 2021**  
**7:00 p.m.**

**I. ROUTINE BUSINESS**

- A. President Steffel called this meeting to order at 7:09 p.m.
- B. District Administrator Wagner gave statement of proper notice.
- C. Present at this meeting was: Nate Gallagher, Bill Haskins, Ned Huebner, Tanya Moore, Dean Noethe, Gina Rollins, Mike Steffel, and Jerry Vesperman. Absent was: Adam Arians
- D. Motion by Gallagher and seconded by Haskins to adopt this agenda as presented. Motion carried with a voice vote 8-0-0.

**II. COMMUNICATION**

**1. Written Communication**

- 1. Thank you card from Jane Clauer
- 2. Thank you card from Angie Straka and family
- 3. Thank you card from LeeAnn Droessler

**2. Oral Communication**

**III. PUBLIC PARTICIPATION**

**IV. DISCUSSION ITEMS**

- 1. AP Test Results
- 2. Spring 2021 ACT Statewide Testing Results
- 3. Forward Exam Results

**V. ACTION ITEMS**

- 1. Motion by Haskins and seconded by Huebner to approve a resolution calling a special meeting to establish date, time, and location. Motion carried with a roll call vote 8-0-0.
- 2. Motion by Noethe and seconded by Rollins to accept the resignation of Melissa Foulker as part-time paraprofessional. Motion carried with a voice vote 8-0-0.
- 3. Motion by Huebner and seconded by Noethe to accept Mark Hoffman's resignation from the 4K route. Motion carried with a voice vote 8-0-0.
- 4. Action Item #4 was tabled.
- 5. Motion by Noethe and seconded by Gallagher to approve the following part-time paraprofessional recommendations: Destiny Pauls, Judy Evans, and Montana Kirkpatrick. Motion carried with a roll call vote 8-0-0.
- 6. Motion by Noethe and seconded by Moore to approve William Busch as the 4K bus route driver. Motion carried with a roll call vote 8-0-0.
- 7. Motion by Haskins and seconded by Vesperman to approve Ethan Soderstrom as part-time groundskeeper/custodian. Motion carried with a roll call vote 8-0-0.
- 8. Motion by Moore and seconded by Rollins to accept the donation from Collision Specialists. Motion carried with a voice vote 8-0-0.

**VI. OLD/RECURRING BUSINESS**

**A. Monthly Board Minutes**

1. Motion by Huebner and seconded by Noethe to approve the minutes of the October 6, 2021 Special Monthly meeting, as presented. Motion carried with a voice vote 8-0-0.
2. Motion by Moore and seconded by Gallagher to approve the minutes of the October 13, 2021 Regular Monthly meeting, as presented. Motion carried with a voice vote 8-0-0.
3. Motion by Gallagher and seconded by Rollins to approve the minutes of the October 25, 2021 Special Monthly meeting, as presented. Motion carried with a voice vote 7-0-1.

**B. Monthly Financial Consideration**

1. Motion by Noethe and seconded by Vesperman to approve the monthly expenditures totaling \$1,280,942.77. Motion carried with a roll call vote 8-0-0.

**IX. EXECUTIVE SESSION 19.85 (1)(c) – Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

Motion by Vesperman and seconded by Haskins to enter into Executive Session. Motion carried with a roll call vote 8-0-0.

1. 2021-2022 employee compensation

**X. RETURN TO OPEN SESSION**

1. Motion by Gallagher and seconded by Haskins to return to Open Session. Motion carried with a roll call vote 8-0-0.
2. Motion by Huebner and seconded by Gallagher to approve the proposed employee compensation package, as presented. Motion carried with a roll call vote 7-0-1 with Rollins abstaining.
3. Motion by Gallagher and seconded by Noethe to approve an additional \$5,000 increase this year for Jeff Johanning. Motion carried with a roll call vote 8-0-0.

XI. Motion by Moore and seconded by Vesperman to adjourn this meeting. Motion carried with a voice vote 8-0-0. The time was 9:16 p.m.

Respectfully submitted,

Dean J. Noethe, Board Clerk